

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	1,895.0	1,916.0	2,070.0
Pupils On Roll Regular Shared-Time	1.0	1.0	0.0
Pupils On Roll Special Ed Full-Time	242.0	266.0	266.0
Pupils On Roll Special Ed Shared-Time	7.0	5.0	0.0
Pupils On Roll SUBTOTAL	2,145.0	2,188.0	2,336.0
Pupils in Private School Placements	33.0	31.5	33.0
Pupils Sent to Other Districts Special Ed	3.0	3.0	2.0
Pupils Received	42.0	36.0	16.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	30,040,337	30,966,400	31,810,340
Total Tuition	10-1300	179,818	185,894	185,894
Unrestricted Miscellaneous Revenues	10-1XXX	289,448	260,000	260,000
Subtotal - Revenues From Local Sources		30,509,603	31,412,294	32,256,234
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	15,587	19,303	19,303
Extraordinary Aid	10-3131	306,582	250,000	250,000
Categorical Special Education Aid	10-3132	794,481	793,816	793,816
Categorical Security Aid	10-3177	33,659	38,359	38,359
Parcc Readiness Aid	10-3181	0	21,960	21,960
Per Pupil Growth Aid	10-3182	0	21,960	21,960
Professional Learning Community Aid	10-3183	0	21,290	21,290
Other State Aids	10-3XXX	43,920	0	0
Subtotal - Revenues From State Sources		1,194,229	1,166,688	1,166,688
Budgeted Fund Balance - Operating Budget				
Budgeted Fund Balance - Operating Budget	10-303	0	221,329	252,841
Withdrawal From Maint. Reserve	10-310	218,586	0	0
Actual Revenues (Over)/Under Expenditures		-12,420	0	0
Total Operating Budget		31,909,998	32,800,311	33,675,763
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	46,305	100,955	365,905
Total Revenues From Local Sources	20-1XXX	46,305	100,955	365,905
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	138,102	149,133	157,885
Total Revenues From State Sources		138,102	149,133	157,885

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Revenues from Federal Sources:				
Title I	20-4411-4416	61,805	62,327	135,295
Title II	20-4451-4455	18,551	21,415	23,448
I.D.E.A. Part B (Handicapped)	20-4420-4429	517,270	521,766	506,344
Total Revenues From Federal Sources		597,626	605,508	665,087
Total Grants And Entitlements		782,033	855,596	1,188,877
Repayment of Debt:				
Transfers From Other Funds	40-5200	16,651	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,815,471	2,871,015	2,884,205
Other Miscellaneous	40-1xxx	8,132	0	0
Miscellaneous	40-1XXX	8,132	0	0
Total Revenues From Local Sources		2,823,603	2,871,015	2,884,205
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	687,998	667,667	665,025
Budgeted Fund Balance	40-303	0	20,706	24,783
Total Local Repayment Of Debt		3,528,252	3,559,388	3,574,013
Actual Revenues (Over)/Under Expenditures		-24,458	0	0
Total Repayment Of Debt		3,503,794	3,559,388	3,574,013
Total Revenues/Sources		36,195,825	37,215,295	38,438,653
Total Revenues/Sources Net of Transfers		36,195,825	37,215,295	38,438,653

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	11,217,796	11,769,912	11,802,761
Special Education - Instruction	11-2XX-100-XXX	2,369,124	2,416,114	2,773,888
Basic Skills/Remedial - Instruction	11-230-100-XXX	142,755	143,606	147,760
Bilingual Education - Instruction	11-240-100-XXX	73,993	76,498	62,000
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	216,597	242,743	246,748
School-Sponsored Athletics - Instruction	11-402-100-XXX	613,525	626,563	637,250
Other Instructional Programs - Instruction	11-4XX-100-XXX	29,748	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,193,127	2,596,878	2,776,631
Undist. Expenditures - Health Services	11-000-213-XXX	478,350	426,734	432,085
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	823,869	812,218	804,630
Undist. Expenditures - Guidance	11-000-218-XXX	575,349	595,711	616,599
Undist. Expenditures - Child Study Teams	11-000-219-XXX	728,370	768,915	813,553
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	608,701	639,599	666,014
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	356,003	354,235	330,514
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	482,614	563,982	520,896
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,916,273	1,873,013	1,842,132
Undist. Expend. - Central Services	11-000-251-XXX	315,776	323,329	341,140
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	254,455	309,611	307,214
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,762,462	2,944,372	2,809,888
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	808,201	671,201	682,082
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,566,904	4,621,932	5,017,130
Undistributed Expenditures-Food Services	11-000-310-930	26,857	5,241	0
Total Undistributed Expenditures		16,897,311	17,506,971	17,960,508
Increase In Maintenance Reserve	10-606	325,117	0	0
Total General Current Expense		31,885,966	32,782,407	33,630,915

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	22,670	16,542	43,486
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,362	1,362	1,362
Total Capital Outlay		24,032	17,904	44,848
General Fund Grand Total		31,909,998	32,800,311	33,675,763
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	46,305	100,955	365,905
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	12,848	12,848	12,738
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	44,714	49,876	49,581
Nonpublic Handicapped Services	20-XXX-XXX-XXX	46,669	54,684	58,880
Nonpublic Nursing Services	20-XXX-XXX-XXX	20,250	20,250	19,890
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,850	5,850	5,746
Nonpublic Security Aid	20-XXX-XXX-XXX	5,625	5,625	11,050
Other	20-XXX-XXX-XXX	2,146	0	0
Total Other State Projects		138,102	149,133	157,885
Total State Projects	20-XXX-XXX-XXX	138,102	149,133	157,885
Federal Projects:				
Title I	20-XXX-XXX-XXX	61,805	62,327	135,295
Title II	20-XXX-XXX-XXX	18,551	21,415	23,448
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	517,270	521,766	506,344
Total Federal Projects	20-XXX-XXX-XXX	597,626	605,508	665,087
Total Special Revenue Funds		782,033	855,596	1,188,877
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,503,794	3,559,388	3,574,013
Total Debt Service Funds		3,503,794	3,559,388	3,574,013
Total Expenditures/Appropriations		36,195,825	37,215,295	38,438,653
Total Expenditures Net of Transfers		36,195,825	37,215,295	38,438,653

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	682,421	723,828	687,742	655,901
--Repayment of Debt	21,031	45,489	24,783	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	89,993	89,993	89,993	89,993
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	218,586	325,117	325,117	325,117
--Legal Reserve	435,230	406,243	221,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,938	\$13,328	\$12,843	\$13,508	\$12,916
Total Classroom Instruction	\$7,610	\$7,788	\$7,566	\$7,923	\$7,691
Classroom-Salaries and Benefits	\$7,246	\$7,506	\$7,218	\$7,516	\$7,342
Classroom-General Supplies and Textbooks	\$307	\$227	\$288	\$318	\$266
Classroom-Purchased Services	\$57	\$56	\$60	\$88	\$83
Total Support Services	\$1,818	\$1,993	\$1,877	\$1,967	\$1,890
Support Services-Salaries and Benefits	\$1,706	\$1,841	\$1,732	\$1,814	\$1,735
Total Administrative Costs	\$1,614	\$1,637	\$1,550	\$1,650	\$1,531
Administration Salaries and Benefits	\$1,430	\$1,435	\$1,335	\$1,385	\$1,307
Total Operations and Maintenance of Plant	\$1,464	\$1,435	\$1,395	\$1,490	\$1,347
Operations and Maintenance-Salaries and Benefits	\$823	\$822	\$770	\$807	\$775
Board Contribution to Food Services	\$4	\$13	\$0	\$2	\$0
Total Extracurricular Costs	\$412	\$446	\$440	\$460	\$440
Total Equipment Costs	\$12	\$11	\$0	\$8	\$19
Legal Costs	\$39	\$42	\$35	\$70	\$41
Employee Benefits as a percentage of salaries*	21.65%	21.56%	23.54%	21.50%	22.76%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	740	ESTATE OF ARTHUR ACQUAVIVA	266,000	FORMER EMPLOYEE WILLED MONEY TO DISTRICT

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	POOLED SPEC. ED. TRANSPORTATION	0
Others	TOWNSHIP PAYS FOR TRASH REMOVAL	0
Others	HEALTH AND DENTAL POOLED WITH OTHER SCHOOL DISTRICTS	0
Others	WORKMAN'S COMP. AND LIABILITY INS. POOLED WITH OTHER SCHOOL DISTRICTS	0
Others	POOLED PURCHASING OF SCHOOL AND CUSTODIAL SUPPLIES	0
Others	JOINT SNOW REMOVAL AND GRASS CUTTING WITH THE TOWNSHIP	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	31,810,840
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,017,752,400
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.5765
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	34,695,045
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,017,752,400
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.7195

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	31,810,840
(H) Estimated Equalized Valuation (as of 10/01/16)	2,373,306,154
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3404
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	34,695,045
(K) Estimated Equalized Valuation (as of 10/01/16)	2,373,306,154
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.4619

NAME=CHARLES MILLER

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF CURR. AND INST.
Base Annual Salary Amount	\$139,549
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=CHARLES MILLER

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=CHERYL NARDINO

CATEGORY	MEASURE
Job Title	Board Secretary
Job Title II	
Base Annual Salary Amount	\$162,759
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=CHERYL NARDINO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=FRANK MAURIELLO

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF SPEC. SVCS.
Base Annual Salary Amount	\$122,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=FRANK MAURIELLO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=JOSEPH TRAUSE

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF SPEC. SVC.
Base Annual Salary Amount	\$117,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=JOSEPH TRAUSE

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=RUI DIONISIO

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=RUI DIONISIO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
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Additional Comment 3	